

BEFORE THE IOWA DEPARTMENT OF PUBLIC HEALTH

DIRECTED TO:



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Order # 13

WORK ISOLATION ORDER

The Iowa Department of Public Health (Department) has determined that you have recently tested positive for *E. coli*. *E. coli* is a disease which is spread from person to person and is associated with diarrhea (often bloody), stomach cramps and vomiting. The nature of your work as a foodservice worker puts you at high risk of spreading *E. coli* to large numbers of people or people at high risk of complications due to immature or compromised immune systems.

The Department has determined that work isolation of persons with high risk work duties who are infected with *E. coli* is necessary to prevent further spread of this disease. The Department is therefore ordering you to stop working immediately and to comply with the following provisions during the entire period of isolation:

1. **Terms of confinement.** You are ordered not to perform foodservice activities at [REDACTED] Sioux City, IA 51104 or other foodservice facilities from April 15, 2019 until two consecutive stool samples test negative for *E. coli*. Stool samples can be submitted to Siouxland District Health Department (Woodbury County Public Health) for transport to the state public health laboratory for testing at no cost to you.

2. **Requirements during work isolation:**

- a. You must not work unless Siouxland District Health Department determines that your duties were re-assigned and you no longer put others at risk.
- b. You may continue other daily activities as long as you maintain good personal hygiene and do not expose large numbers of people (i.e., do not cook food for a potluck) or people at higher risk of complications due to immature or compromised immune systems (i.e., do not provide care for infants or elderly).
- c. You should inform your employer that you are under a work isolation order and are not authorized to physically come to the work place (unless Siouxland District Health Department confirms that your work activities will not put others at risk). You should be aware that Iowa law prohibits an employer from firing, demoting, or otherwise discriminating against an employee due to the compliance of an employee with an isolation order issued by the Department. (Iowa Code section 139A.13A).

3. **Information about *E. coli*.** You should review the information contained at Attachment A for information about *E. coli*. In order to find out more information about *E. coli* and

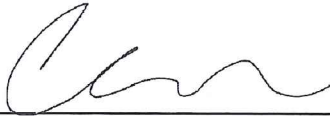
its symptoms and spread, you may access the Department's web-page at www.idph.iowa.gov or contact the Department at 1-800-362-2736.

4. **Legal authority.** This order is issued pursuant to the legal authority contained at Iowa Code chapter 139A, and 641 Iowa Administrative Code chapter 1, a copy of which is labeled Attachment B and is attached to this order for your review. The Department shall comply with the principles for isolation and quarantine contained in subrule 1.9(3) of this attachment when issuing and implementing this order.

5. **Ensuring compliance.** In order to ensure that you strictly comply with this Work Isolation Order the Department or persons authorized by the Department may contact your employer.

6. **Violations of order.** Failure to comply with this order is a simple misdemeanor for which you may be arrested, fined, and imprisoned.

7. **Your rights - appeal rights.** While under isolation you have the rights as described in subrule 1.9(8) of Attachment B. In addition, you have the right to appeal this order pursuant to subrule 1.9(7) of Attachment B.



DIRECTOR or MEDICAL DIRECTOR
IOWA DEPARTMENT OF PUBLIC HEALTH
Lucas State Office Building
Des Moines, IA 50319

April 15, 2019
DATE

Attachments to this Order:

- Attachment A -- Facts About *E. coli*
- Attachment B -- 641 Iowa Administrative Code chapter 1

4-16-19

Orders delivered to client.



Released from exclusion: 5-7-19

